

We want to get to know you from

Adam
we are adam.com

Let's talk ...

Why Adam?

We're not just another recruitment company.

We are pioneers; thought-leaders with a new approach to empowering brilliant recruiters of all levels to find the very best talent in the market place.

Adam is a great place to work, learn and build long term relationships. Our team works with purpose and a belief in our collective ability to solve problems. We embrace challenge, adapt to change and possess an unwaiveringly winning mentality.

At Adam you will have the autonomy to deliver results for your clients and transform the lives of candidates in YOUR way. We incorporate your personal goals into your success standards and work collaboratively to ensure you achieve them.

We are ambitious for our people, solutions, customers and the long term success of our business.

Who Are We?

Here at Adam we transform lives.

We pride ourselves on making aspirations achievable, not just for our candidates or clients, but our employees too.

We offer a bespoke service for those we work with and intend to be best in class when it comes to Executive, HR, Digital & Marketing recruitment.

Adam are a varied group of hard workers and visionaries whose high standards, personalities and creativity have developed a team like no other.

We created our Compass in 2019; a visual representation of our purpose, vision, values and ethos.

[You can find the compass here.](#)

#transforminglives

In simple terms, you'll benefit from:

- We only work with quality clients, on a non-contingent basis
- 70% of our current clients are retained
- 89% of our clients are repeat business
- C suite level roles and focus on senior large fee revenue opportunities
- 18 years heritage including strong longevity of clients and repeat business
- The confidence and ability to turn away poor work
- Opportunity to work on headhunting and retained opportunities
- Strong billing = strong income opportunities
- Financially very well run business, strong balance sheet
- Strong management team
- Plenty of growth opportunities with Employee Ownership Trust
- Respect for life, adult environment
- Fully agile working in UK and abroad
- Uncapped Bonus plus tax free bi-annual EOT Bonus



What's in it for you?

(besides working in an awesome team of course)

Agile Working

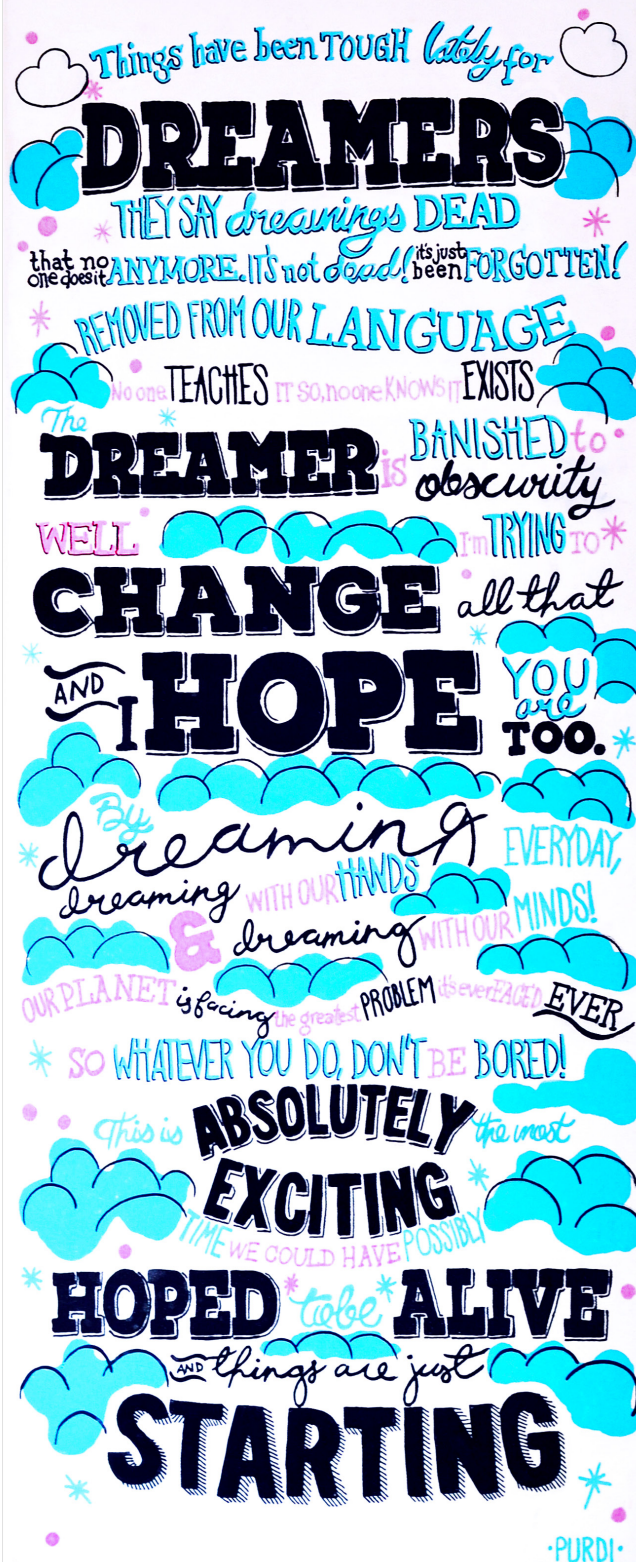
Like everyone else, in March 2020 we moved to remote working. Luckily for us, we were already set up with the best in cloud technologies meaning no disruption, but in the 18 months that followed, we fell in love with working from home.

We found that we worked best when we managed our own time as we saw fit. So as standard, we are operating an agile working environment.

Not only can you work from any location that suits you, you have the autonomy to manage your time appropriately.

We don't use traditional performance management and KPIs. At We Are Adam, we look at outcomes. As long as you are fulfilling the requirements of your role, you can work wherever and whenever you choose.

#worklifebalance



Bonus

We offer bonus like every other recruiter. But this is Adam, and we do things differently here. We have a transparent, easy to read calculator that shows you exactly how much you can walk away with in your pocket.

It's honest, achievable and fuss-free. Perfect.

Celebrating Success

It's something we do every day because we love hearing good news. There's action in our words though as we regularly reward success through team meals and drinks and trips away.

Oh and we bring the cake on your birthday so you don't have to.

Mobile Phone Contributions

Not everyone wants the same phone so we've made sure you have the flexibility to choose your favourite with our contribution scheme. You bring your own tech and we pay £25 towards the bill.

Pension Scheme

Once you've passed your probation you will automatically be enrolled onto our pension scheme. You can choose to opt out of course, but we make sure the option is there for you to think about your future.

Life Cover

We want to give you peace of mind so you will be covered by our Life Assurance scheme from day one. In the highly unlikely event of your death, we will pay out two times your salary to ensure your loved ones are financially looked after.

Private Medical Care

Everyone deserves access to private medical care so we've made it available to all employees, not just the senior team. If you choose to opt in, there are loads of additional discounts and treats that come with the scheme including free cinema tickets and Starbucks coffee!

Bike Purchase Scheme

Want to cycle to work in the summer? You wouldn't be the only one at Adam to do it! We operate a bike purchase scheme so that you can afford the best equipment up front and pay it off via a salary sacrifice over 12 months.



Holidays

Everyone needs a break and at Adam you start with 23 days annual leave plus bank holidays.

The longer you are with us though, the more holiday you earn, with the allowance accumulating up to 28 days per year.

You can also take 3 days off over Christmas without using any leave and you can take your birthday off if it falls on a work day.

Where are you heading next?

Charities & Community



We are proud supporters of multiple charity and community organisations.

At Adam we are passionate about fundraising for charities which are close to our hearts and encourage everyone to take time to volunteer or fundraise however they can.

+ medicash

Every employee is covered by Medicash from day one.

What's covered?

Dental
Optical
Private GP Fees
Chiropody
Perscriptions
Diagnostic tests & scans

Annual health checks
Physiotherapy
Acupuncture
Chiropractic treatment
Reflexology
Indian Head Massage

... the list goes on!

Discounted Gym Membership

Your physical and mental wellbeing are important to us. That's why we offer discounts at a wide variety of gyms across the country and encourage our employees to book in some lunch time sessions to avoid the mid-afternoon slump.

Having a tough day? There's nothing better than a work out to help clear the mind!





The Office

(minus the David Brent)

At Adam we've created an environment which encourages you to work smarter, not harder.

You don't always have to make use of our Manchester HQ, but we want it to feel like a home from home when you do.

All employees are kitted out with the latest tech; everyone works with a high spec, lightweight Dell 2in1 laptop so hot desking and collaborating with colleagues is a breeze.

We have an open plan office that gets a real buzz. There's a traditional desk set up or cafe-style spaces where you are free to move around wirelessly.

There's a snack cupboard packed with healthy and naughty treats, a well-stocked beer fridge and a dart board.

The Sonos set up means we can stream music all day and there's an office Soptify account which everyone can access. Quality song choices sadly can't be guaranteed ... there are some seriously questionable guilty pleasures!



Interested? We thought so!

Adam
we are adam.com

Contact richard@weareadam.com
for more information.